






Community Pride and Wellbeing



A safe community

Advocate for appropriate lighting in streets and public places							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop program to ensure streetlights are maintained in an operational state	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	56%	
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Work with Power Regulators to ensure streetlights within jurisdiction are maintained to the appropriate standard to ensure personal and property safety	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	17%	
Comment:							
Create and maintain a safe environment for the community							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and maintain appropriate and adequate infrastructure, equipment, skilled personnel, plans and programs in preparation for emergencies	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	5%	
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage emergency responses	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	50%	
Comment:							

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage major emergency recovery services	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	50%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage Ranger Services and Facilities	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	53%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide emergency prevention services	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	28%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide emergency prevention services	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	85%	 N/A
Comment:							
Manage environmental health risks in the Council							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implementation of a new WHS Policy	Sean Arnold	01/07/2018	30/06/2020	Operating	In Progress	29%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage Environmental Health Services and Programs	Sean Arnold	01/07/2018	30/06/2020	Operating	In Progress	74%	 N/A
Comment:							
Promote and support planning and activities that encourage a safe and responsible community							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance


Develop actions in response to the community safety survey	Tamsen Jose	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Support road safety Steering Committee	Tamsen Jose	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A
Comment:							

Support crime prevention programs							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and maintain positive relationships with Police Services	Karen Miller	01/07/2018	30/06/2020	Operating	In Progress	3%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Encourage review of safety house program	Karen Miller	01/07/2018	30/06/2020	Operating	Deferred	43%	 N/A
Comment:							

Support the community in emergency and fire management planning, preparedness, response and recovery							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Distribute and annual Training Calendar for Brigade members	Jennifer Rance	01/07/2018	30/06/2020	Operating	In Progress	4%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Promote the role of Volunteer Fire Brigades throughout the city	Jennifer Rance	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A
Comment:							


Cultural, arts and learning opportunities that contribute to vibrancy and diversity in the community

Facilitate and promote arts and cultural activities for all ages

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop a Cultural Plan and coordinate implementation schedule	Paul Hilton	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop a Library Strategic Plan and coordinate implementation schedule	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	95%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Kindergarten Reform	Joe Smith	12/08/2019	22/06/2021	Operating	In Progress	35%	 N/A
Comment: The team is comfortably ahead of the current target and on well on track to meet the next milestone deadline. The report for the Minister's brief has been approved by the Lead and we do not expect this meeting to be delayed.							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage the Civic Centre, programs and events	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	6%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage the Museum	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	35%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage the Public Library and programs	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	89%	 N/A
Comment:							

Health and family support services that are accessible and meet the needs of our community.


Advocate for health and family support services

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide childcare services from the Learning Centre	Amy Stevens	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A
Comment:							

Advocate for medical and hospital services within the region

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
As part of the Local Health Advisory Group, lobby relevant state and federal agencies for health related funding	Mary Jane	01/07/2018	30/06/2020	Operating	In Progress	7%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Coordinate and promote health awareness events for the community	Mary Jane	01/07/2018	30/06/2020	Operating	In Progress	48%	 N/A
Comment:							


Facilitate improved access to health and welfare programs and education opportunities in the City

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Advocate for improved access to health services	John Doe	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Advocate for improved higher education access and facilities	John Doe	01/07/2018	30/06/2020	Operating	In Progress	85%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage Council Home Care operations (dependent of external funding)	John Doe	01/07/2018	30/06/2020	Operating	In Progress	5%	 N/A


Comment:

Recreation, sporting and leisure facilities that support the wellbeing of the community.


Develop and promote active and passive sport and recreation opportunities for all ages

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Design and construct Indoor Sports Stadium	Richard Jennings	01/07/2018	30/06/2020	Capital	In Progress	80%	 N/A

Comment:


Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop Sports Facility Master Plan and coordinate implementation schedule	Richard Jennings	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A

Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage sport, recreation and youth services	Richard Jennings	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A


Comment:

It has been successfully completed

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Seek funding for implementation of Town Centre Revitalisation Master Plan	Faye Stanley	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A

Comment:

Promote sporting, recreation and leisure facilities and programs in the District

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Construction of a new playground	Joe Smith	01/07/2018	31/03/2020	Operating	Not Started	0%	 N/A

Comment:

Project initiated. First status report will be due in October.


Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------

Construction of a new swimming pool	Jenny Smith	01/07/2018	30/06/2020	Capital	In Progress	79%	 N/A
Comment:							


Effective Governance and Organisation


A City that is progressive, sustainable, resilient and adaptive to changes.


Be innovative in the management of City operations, services, staff and resources to create a resilient and financially stable Shire							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Annual review of Corporate Business Plan	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	57%	 N/A
Comment: Corporate Plan has been reviewed and proposed changes are sitting with the executive for review							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement Risk Management Plan	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	19%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop cross-functional teams for operations and improving service	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	15%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage leases and insurances	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	49%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Restructure General Ledger and implement Business Information Systems (BIS) software	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	67%	 N/A
Comment:							

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and audit revenue generating activities	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	44%	 N/A
Comment:							

Implement a program of continuous improvement in service delivery

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implement a program of continuous improvement in service delivery	Nathan Roberts	01/07/2018	30/06/2020	Operating	In Progress	2%	 N/A
Comment:							

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Inspect and complete audit on all infrastructure facilities	Nathan Roberts	01/07/2018	30/06/2020	Operating	In Progress	35%	 N/A
Comment:							

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide management and leadership to Development Services staff and stakeholders	Nathan Roberts	01/07/2018	30/06/2020	Operating	In Progress	31%	 N/A
Comment:							


Work cooperatively with other Councils

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Work with regional LGAs to identify opportunities to collaborate information and data	Samara Rhodes	01/07/2018	30/06/2020	Operating	In Progress	15%	 N/A
Comment:							

A clear direction for the future. Community confidence and trust in Council and its workforce

Ensure Councillors are representative of the community and provide strong and visionary leadership

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------

Facilitate Councillor's requirements to represent the community	Thuriyya Tobin	01/07/2018	30/06/2020	Operating	In Progress	85%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage policies and procedures	Thuriyya Tobin	01/07/2018	30/06/2020	Operating	In Progress	66%	 N/A
Comment:							

Provide administrative support to City for Governance functions

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement the Workforce Plan	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	88%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage and review occupational health and safety policies, procedures and services	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	22%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage human resources policies, procedures and services	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	86%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and implement the Occupational Health and Safety Plan	Sunnie Waight	01/07/2018	30/06/2020	Operating	In Progress	81%	 N/A
Comment: Currently evaluating and recommending improvements for recording safety deficiencies and tracking progress in correcting them							

Review and begin implementing the Common Risk Assessment Framework

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------

Evaluate the status of buildings and other facilities	Wayne Horn	01/07/2018	30/06/2020	Operating	In Progress	80%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Regularly evaluate the effectiveness of community education programs and amend them as necessary	Wayne Horn	01/07/2018	30/06/2020	Operating	In Progress	75%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review process and introduce a periodic audit to ensure standards are maintained	Wayne Horn	01/07/2018	30/06/2020	Operating	In Progress	68%	 N/A
Comment:							

Strengthen the governance role of Councillors by informing, resourcing, skilling and supporting their role

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Liaise with all relevant community stakeholders	Tamsen Jose	01/07/2018	30/06/2020	Operating	In Progress	72%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide administrative support for Councillors and appropriate Council meetings	Tamsen Jose	01/07/2018	30/06/2020	Operating	In Progress	85%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide professional development for Councillors as required	Tamsen Jose	01/07/2018	30/06/2020	Operating	In Progress	92%	 N/A
Comment:							



Effective engagement with the community and stakeholders.

Actively engage with the community to inform decision making and improve conversations within the community

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement a Consultation and Engagement Strategy	Karen Miller	01/07/2018	30/06/2020	Operating	In Progress	41%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implementation of an enterprise data warehouse solution	Karen Miller	01/07/2018	30/06/2020	Operating	In Progress	39%	 N/A
Comment:							



Openness and transparency in Council decisions

Administer laws and ensure compliance with statutory obligations							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement law education programs aimed at schools and community groups	Catherine Allan	01/07/2018	30/06/2020	Operating	In Progress	89%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Esnure compliance within the community through enforcement and education of legal acts and regulations	Catherine Allan	01/07/2018	30/06/2020	Operating	In Progress	8%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Governance and Management Items	Karen Miller	01/07/2018	30/06/2020	Operating	In Progress	57%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review laws to ensure relevance and compliance with the Government Acts	Catherine Allan	01/07/2018	30/06/2020	Operating	In Progress	44%	 N/A
Comment:							

Maintain a clear, transparent and ethical decision making process							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Facilitate regular public Council meetings and document public agendas and minutes	Sean Arnold	01/07/2018	30/06/2020	Operating	In Progress	68%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review Standing Orders Local Law	Allison Davies	07/01/2019	30/06/2022	Operating	In Progress	31%	 N/A
Comment: Construction could be delayed due to resource constraints with our main contractor.							

Enhanced Natural and Built Environment

A community which protects, values and respects the environment.


Educate the community on ways to use our environment responsibly and build environmental awareness							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop an Environmental Education Strategy and coordinate implementation schedule	Renae Ibrahim	01/07/2018	30/06/2020	Operating	In Progress	79%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Launch of the 'We're Safe at Work' Program	Renae Ibrahim	01/07/2018	30/06/2021	Operating	In Progress	70%	 N/A
Comment: Progressing well towards the final outcome							

Encourage and promote the use of good agricultural land for food production							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance

Liaise with industry groups and State Government to identify and promote local value-adding for agricultural products	Richard Jennings	01/07/2018	30/06/2020	Operating	In Progress	89%	 N/A
---	------------------	------------	------------	-----------	-------------	-----	--

Comment:


Prepare a townsite strategy for long term growth

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and implement the Natural Area (Bushland) Management Plan	Samara Rhodes	01/07/2018	30/06/2020	Operating	In Progress	98%	 N/A


Comment:

Awareness of and appropriate response to effects of climate variation.


Plan for and adapt to changes in our climate and the impacts of increased water and energy vulnerability

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implement carbon emissions strategies for all facilities	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	81%	 N/A


Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implement energy efficiency strategies for all facilities	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	75%	 N/A

Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Seek opportunities to participate in external climate change programs, projects and initiatives	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	81%	 N/A

Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Work with environmental agencies and the resource industry to advocate for cleaner coal technologies	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	2%	 N/A

Comment:

Provide equitable access for all users to our environment while balancing the protection of natural assets


Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and update the Coastal Management Plan and coordinate implementation schedule	Jason Gardner	01/07/2018	30/06/2020	Operating	In Progress	49%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and update Trails Master Plan and coordinate implementation schedule	Jason Gardner	01/07/2018	30/06/2021	Operating	In Progress	70%	 N/A
Comment: Deffered							

Environmentally sustainable waste and water management.


Coordinated approach to local and regional water resource management, including drainage

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement a health and safety leadership program for all managers	Nathan Roberts	01/07/2018	30/06/2020	Operating	In Progress	44%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Work with natural resource management organisations to identify and develop integrated water resources	Nathan Roberts	01/07/2018	30/06/2020	Operating	In Progress	81%	 N/A
Comment:							


Promote effective water management practices

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and provide water conservation education programs targeted at the community	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	35%	 N/A
Comment:							


Support community education and promotion of energy and water efficiency

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Investigate opportunities to promote green energy alternatives with financial incentives	Jenny Doe	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A
Comment:							


Sustainably manage our waste, water, energy use and facilities and investigate opportunities to reduce their impacts on our environment

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Construction of Truck Wash and Liquid Waste Facility	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	41%	 N/A


Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop Water Re-Use Scheme Master Plan and coordinate implementation schedule	Lynda Cull	01/07/2018	30/06/2020	Operating	Completed	100%	 N/A


Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Identify measure to reduce water consumption throughout facilities and recreation areas	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	15%	 N/A

Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implement Landfill Closure Plan	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	21%	 N/A

Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Implement the River Revitalisation Plan	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	10%	 N/A


Comment:



Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------

Investigate opportunities to improve the energy and water efficiency of all Shire facilities	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	20%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Lobby energy providers to provide incentives for residents to utilise natural gas	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	22%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage Environmental Services and Programs	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	41%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Manage landfill and recycling facility and programs	Lynda Cull	01/07/2018	30/06/2020	Operating	In Progress	65%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Waste to Energy	Joe Smith	18/09/2018	16/10/2021	Operating	Deferred	54%	 RED
Comment: The team is comfortably ahead of the current target and on well on track to meet the next milestone deadline. The report for the Minister's brief has been approved by the Lead and we do not expect this meeting to be delayed.							

Prosperous and Sustainable Local Economy

A community which is continually learning and is self sustaining.


Build skills, capacity and partnerships across the whole community to work towards a self sustaining Shire							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Evaluate status of public schools	Jennifer Rance	01/07/2018	30/06/2020	Operating	In Progress	75%	 N/A

Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Footpath Construction	Jack Watts	01/07/2018	30/06/2020	Operating	In Progress	44%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Provide support and advice to business and industry sectors and groups	Jennifer Rance	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A
Comment:							


Assets and infrastructure managed over the long term to meet current and future needs.

Create and strengthen partnerships to advocate for and deliver community facilities, and services and major infrastructure							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and coordinate an organisation-wide approach to external grant funding	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	25%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and coordinate an organisation-wide approach to external grant funding	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	51%	 N/A
Comment:							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Represent and communicate community priorities at Federal, State and regional level	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	18%	 N/A
Comment:							
Ensure essential services and infrastructure are aligned to community needs now and in the future							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Plan and construct new animal care facility	David Murray	01/07/2018	30/06/2020	Capital	In Progress	15%	 N/A

Comment:


Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Renew, upgrade and build new urban infrastructure	David Murray	01/07/2018	30/06/2020	Operating	In Progress	48%	 N/A

Comment:


Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and Update Asset Management Strategy	David Murray	01/07/2018	30/06/2020	Operating	In Progress	75%	 N/A

Comment:

Review on current management strategy is underway

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and update Asset Management Strategy	David Murray	01/07/2018	30/06/2020	Operating	In Progress	78%	 N/A


Comment:

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Undertake an Organisation-Wide Service Delivery Review	David Murray	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A

Comment:


Evaluate past service delivery reviews

Promote release of serviced industrial, commercial and residential land

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop a new plan on community engagement	Jack Watts	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A


Comment:

Awaiting approval from Exec for budget to add contractors.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement project prioritisation framework	Faye Stanley	01/07/2018	30/06/2020	Operating	In Progress	15%	 N/A

Comment:


Support development of a Regional Economic Development Strategy

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Contribute to the investigations into the development of a regional tourism strategy	Jason Gardner	01/07/2018	30/06/2020	Operating	In Progress	42%	 N/A

Comment:


Maintaining financial prudence in all activities

Increase program efficiencies by reducing reporting burdens

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop and implement leaner reporting framework	Carlene James	01/07/2018	30/06/2020	Operating	In Progress	21%	 N/A


Comment:

Initial draft has been created and sent to the executive committee for approval

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Echuca Various Locations - Kerb and Channel Renewal	John Doe	01/07/2018	30/06/2020	Operating	In Progress	77%	 N/A


Comment:

Project is on track for completion in March. Defects and closure to be initiated once construction sign-off has been agreed.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Kerb and Channel Renewal on Ash Street	John Doe	01/07/2018	30/06/2020	Operating	In Progress	25%	 N/A


Comment:

Schedule of the project needs to be revisited again, given the unexpected obstacles there will be a slight delay.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Kerb and Channel Renewal on Civic Avenue	Catherine Allan	01/08/2018	31/10/2021	Operating	In Progress	36%	 N/A


Comment:

Construction delayed due to resource constraints with our main contractor. Awaiting approval from Exec for budget to add contractors

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Kerb and Channel Renewal on Hare Street	Amy Stevens	01/07/2018	30/06/2020	Operating	Deferred	82%	 N/A


Comment:

The team is comfortably ahead of the current target and on well on track to meet the next milestone deadline.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Kerb and Channel Renewal on Hume Street	Paul Hilton	01/07/2018	30/06/2020	Operating	In Progress	59%	 N/A

Comment:


Schedule of the project needs to be revisited again, given the unexpected obstacles there will be a slight delay.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
West Gate Tunnel	Joe Smith	01/08/2018	28/05/2020	Operating	In Progress	73%	 N/A

Comment:


Construction within acceptable range of target however a drop in available resources is expected in January

Provide earlier and easier access to more useful and reliable financial information

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Enhancement to existing WHS framework	Jack Watts	01/07/2014	30/06/2029	Operating	Completed	100%	 N/A

Comment:

Initiation phase due to begin by the end of the month.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review of the financial information access framework	Allison Davies	01/07/2018	30/06/2020	Operating	In Progress	72%	 N/A

Comment:


Currently collating all of the financial information

Provide the correct tools and methodologies to improve accuracy, integrity, and consistency of financial data

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------


Bypass Construction	Joe Smith	01/07/2018	30/06/2020	Operating	In Progress	99%	
Comment: Construction delayed due to resource constraints with our main contractor. Awaiting approval from Exec for budget to add contractors.							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Conduct a cost benefit analysis on procuring a new system for capturing and relaying financial information	Jack Watts	01/07/2018	30/06/2020	Operating	In Progress	39%	
Comment: 							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop an organisation-wide methodology to improve the quality of data	Jack Watts	01/07/2018	30/06/2020	Operating	In Progress	38%	
Comment: Currently in process in developing a data management and master data management.							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Footpath Construction	Jack Watts	01/07/2018	30/06/2020	Operating	In Progress	35%	
Comment: Cost benefit analysis has been conducted and awaiting for progress.							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Footpath Construction	Joe Smith	01/07/2018	30/06/2020	Operating	In Progress	42%	
Comment: Construction within acceptable range of target, however a drop in available resources is expected in April 2020							

Sustainable population growth supported by improved job opportunities and diversity in our industries, businesses and housing.

Advocate and plan for population growth and diverse residential and economic development in a sustainable manner							
Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Construct Australian Investment Plans	Joe Smith	01/07/2018	30/06/2020	Operating	In Progress	72%	


Comment:

Awaiting approval from Exec for budget to add contractors.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Contribute to the review and update the Growth Plan for Councils and Regions	Renae Ibrahim	01/07/2018	30/06/2020	Operating	In Progress	31%	 N/A


Comment:

Reviewing the current growth plan in place

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Develop an Economic Development Plan and coordinate implementation	Renae Ibrahim	01/07/2018	30/06/2020	Operating	In Progress	15%	 N/A


Comment:

Economic development plan has been developed sent to the executive committee for review

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Review and update the Tourism Development Plan	Renae Ibrahim	01/07/2018	30/06/2020	Operating	In Progress	40%	 N/A


Comment:

Investigate and promote housing development

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Liaise with the Department of Housing to facilitate the provision of key worker housing	Joe Smith	01/07/2018	01/06/2021	Operating	Completed	100%	 N/A

Comment:

Several areas have been identified by both the Council and the Department. Developing a formal report to submit to the next Council meeting for endorsement prior to beginning selection sessions with the Department.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
Promote the area and encourage community ownership	Joe Smith	01/07/2018	30/06/2020	Operating	Deferred	29%	 N/A

Comment:

Yet to begin.

Action	Responsible Officer	Start Date	End Date	Budget Type	Status	% Complete	Performance
--------	---------------------	------------	----------	-------------	--------	------------	-------------

Work with property developers to ensure there is the right mix of housing to meet the demands of industry	Monica Harris	01/07/2018	30/06/2020	Operating	In Progress	39%	 N/A
Comment:							